ISD #314 Isanti, Pine, Chisago, & Kanabec Counties Braham, MN 55006 AGENDA
REGULAR SCHOOL BOARD MEETING
Monday, October 19, 2015
7:00 pm – BAHS Community Room

- 1. Regular meeting called to order by Chair. Pledge of Allegiance.
 - Roll call.
- 2. Adopt Agenda.
- 3. Consent Agenda:
 - a. Approve the minutes of the September 21st Regular Board meeting.
 - b. Approve the October bills.
 - c. Review and accept the October Treasurer's report.
 - d. Enrollment Analysis.
- 4. Acknowledgement of Donations or Contributions.
- 5. Acknowledge Volunteer Help.
- 6. Acknowledge "Braham HONORS" recipients.
- 7. Open Forum
- 8. Review Student Council Representative's report.
- 9. Review Elementary Principal's report.
- 10. Review Activities/Community Ed Director report.
- 11. Review High School Principal's report.
- 12. Presentation by Principals.
- 13. Review District Assessment Coordinator's report. No report this month.
- 14. Superintendent's Report
- 15. School Board members' reports/updates.
- 16. Consider Personnel items.
- 17. Consider 2015-2016 Seniority List for Instructional Personnel
- 18. Consider Safe Routes to School Grant application request.
- 19. Consider approval of fundraisers for a group.
- 20. Consider Fundraising Policy language change in the Athletics and Fine Arts Handbooks.
- 21. Set Working Board meeting.
- 22. Reminder of the November School Board meeting.
- 23. Adjourn.

Meeting called to or	der by Chair. Pled	ge of Allegiance.	
Roll Call.			
Adopt agenda.			

3. Consent Agenda.

- a. Approve the minutes of the September 21st Regular School Board meetings.
- b. Approve the October bills.
- c. Review and accept the October Treasurer's report.
- d. Review enrollment analysis

 Enrollment analysis and comparison.

Grade	Sept	Oct
	16	5
K	66	63
1	55	55
2	63	63
3	52	50
4	65	65
5	66	65
6	62	60
7	74	75
8	66	64
9	61	62
10	58	57
11	50	50
12	68	66
K - 12		
Sub-Total	806	795
EC/SE	26	18
TOTAL		
K - 12		
plus		
ECSE	832	813

4. Acknowledgement of donations or contributions.

Minnesota Statute 123B.02 permits school boards to "...receive, for the benefit of the district, bequests, donations, or

Therefore, the Superintendent recommends the following resolution:

"BE IT RESOLVED by the School Board of Independent School District No.314 that the School Board accepts with appreciation the following contributions and permits their use as designated by the donors.

Donor	Item and/or	Purpose
	Amount	
Frandsen Bank	\$195.00 Value	15 Welcome Gifts for new teachers
Grandy Lions	\$10,000.00	for Scoreboard E gym
Gordon Stone	\$1,000.00	Discretionary Activities
Target Thanks a Billion	\$75.00	Braham Area Elementary

5. Acknowledge Volunteer Help.

Thank you to the volunteers who assisted with the Vision and Hearing Screening for grades 1,3,and 5 this fall. The volunteers were from the Pine Technical and Community College Nursing Program: Faculty - Elayne Beehler; and, students Savannah Mishler, April Handt, Brittney Gobel, Destany Anderson, Samira Abdulmaiid, Michelle Rittenour, Beth Fix, Tiffany Hoeck, Angela DeLage and Samantha Kuckoff; and, for their help with Early Childhood Screening: Isanti County Public Health Nurse, Dawn Fiedler; and, Becky Hesselroth, RN and Joan Schleicher, RN.

6. Acknowledge "Braham HONORS" recipients.

Braham Schools would like to congratulate the following staff and students for their accomplishments.

9/25/2015	Beth Stone	Braham Area School District #314 would like to recognize you for your recent achievement winning first place in the secondary level division of the Thrivent Financial Personal Finance Educator Award! This unique lesson will directly benefit student learning. Keep up the great work!	Gagner
10/2/2015	Kaylie Piatl	Braham Area School District #314 would like to recognize you for your recent achievement earning Academic All American while playing AAU volleyball. We are proud of both your academic and athletic commitments!	Gagner
10/5/2015	Karen Prigge	Braham Area School District #314 would like to recognize you for your recent achievement earning the 2015 Leadership in Educational Excellence Award. You are an outstanding example of a teacher who cares for students and is willing to take extra steps to ensure their success. We are proud of you!	Lattimore
10/5/2015	Kim Beidleman	Braham Area School District #314 would like to recognize you for	Eklund

		your recent achievement earning the 2015 Leadership in Educational Excellence Award. You are an outstanding example of a teacher who cares for kids and is willing to share her passion and knowledge with both students and colleagues. We are proud of you!	
10/12/2015	Carley Lynch	Braham Area School District #314 would like to recognize you for your recent achievement earning your 2,000th career varsity volleyball assist. You are an outstanding example of a student athlete giving your all to help your team succeed! We are proud of you!	Kuhnke

Open Forum.	7.	(Оp	en	F	or	ur	n.	
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8. Review Student Council Representative's report.

BAHS Student Council School Board Report October 2015

Braham Chamber of Commerce: Student Council Public Relations Directors RaeAnne Leaf and Alexis Fix attended the most recent Chamber Meeting to discuss where the clothing items will be sold and what items they would like to see distributed/offered to the public. The meeting went well and included a discussion of Homecoming week and what the Friday of Homecoming entails.

Homecoming Week: October 5-9, 2015

- Coronation: Sunday, October 4th at 2:00 p.m. Coronation ran smoothly and we had a packed auditorium. Crowned was Angela Bendickson and Jacob Ambrose.
- Dance: Friday, October 9th at 9:00 p.m. For the dance on Friday, we had arranged for a new DJ, which went well, and had no issues with behavior. The dance was a success!! Thank you to Emily Ludwig, Kearina Maher, and Bryan Johnson for chaperoning.
- Activities for the Friday of Homecoming were as follows: 12:30 Powder Puff Football, 1:30 Iron Man Volleyball, and a pep fest from 2:40 to 3:00. Thank you to Britne Engelking, Brittany Lakeberg, Jay Sparling, and Dave Blomdahl for officiating these events.

WE Day

Members of Student Council and National Honor Society will be attending the annual WE Day celebration again this year. The celebration will be held on Tuesday, November 3rd.

Leadership Workshop

We had four members (Alec Downing, Eric Eskuri, T.J. Husnick, and Hunter Richmond) attend the annual Region 5A Leadership Workshop in St. Cloud on Monday, October 12th.

Bomber Apparel and Accessories:

We will be selling clothing, etc. at home matches/games.

Recycling and Announcements:

We will continue to do recycling and read announcements on Fridays.

9. Review Elementary Principal's report.

Braham Area Elementary

October 2015 Board Report

1. Early Childhood Screening

- We screened 37 students!
- Thanks to Lindsay Rasmussen and Judy Bendickson for organizing this.

2. MAASFEP (Title I)

- Attending the fall conference.
- ESEA (Elementary and Secondary Education Act) may not be reauthorized.
- MANY students/schools rely on this program to help meet the needs of students in need of extra help in math and reading.

3. OLPA (Option Local Purpose Assessment)

- These assessments will take place before the end of October.
- Can be a good predictor of MCA scores.

4. Staffing

We are fully staffed!!!

5. LEEA (Leadership in Educational Excellence Award)

- Kim Beidleman has been nominated as our Elementary LEEA winner
- Kim has worked as our reading teacher, ELL teacher, and has become our reading and math interventionist. She is an integral part of our RTI process. Her interventions are research based and truly designed to meet the needs of each student. Kim is always willing to share her passion and knowledge of reading strategies. Congratulations Kim! This is a well deserved honor!

6. Teacher of the Month

- Congratulations to Sue Pearson on being named our Elementary Teacher of the Month.
- Ms. Pearson is a Physical Education teacher in our district. She teachers Prek-2nd grade PE. Sue's lessons are fun, engaging, and teach many life lessons. Sue takes it upon herself to help our school and her colleagues out whenever she can. This could be helping with buses, mowing grass, putting up a whiteboard, or serving an a committee.

7. Makerspaces

- Thank you to BEPO for donating \$1,200 to BAES to start our Makerspace program.
- A **makerspace** is a place where students can gather to create, invent, tinker, explore and discover using a variety of tools and materials.

10. Review Activities and Community Ed Director's report.

Activities/Community Education Director School Board Report October 19, 2015

- 1. Beauty and the Beast dates and times are just around the corner;
 - i. November 7, 13 and 14 at 7:00 pm
 - ii. November 8 and 15 at 2:00 pm

- 2. Please be aware of the following dates for upcoming playoffs:
 - i. Cross Country Sections: at Milaca on October 29
 - ii. Volleyball Subsections: (at higher seed) October 29
 - iii. Football Sections: (at Pine City) October 17
- 3. Winter Sports will kick off with the JH Boys Basketball beginning on Monday, November 2, 2015.
 - i. C/JV/V Boys Basketball November 9
 - ii. C/JV/V Girls Basketball November 16
 - iii. Wrestling November 16
 - iv. JH Girls Basketball January 4
- 4. Participation numbers:

FFA Chapter: 12 students Jazz Band: 15 students Echelon: 16 students

- 5. The Volleyball Invite went well on Saturday, October 3 with our Braham Varsity girls winning the tournament over Rush City. Albany won the JV tournament.
- 6. We are currently accepting applications for the EXCEL awards. The application process closes on October 14.
- 7. Congratulations to the football team for their undefeated regular season record and for winning the NEFD championship.
- 8. Community Education classes are up and running smoothly.
- 9. Annual Halloween Party is set for October 31 at BAES 5:30-7:30pm Still looking for Volunteers!

Respectfully Submitted, Shawn Kuhnke

11. Review High School Principal's report.

School Board Report October 2015 Matthew Lattimore, Principal

Homecoming

We had a great homecoming week! Student council did a great job of planning and implementing all of the events. It all culminated with the dance on Friday night!

Exterior Athletic Complex

Had the pre-construction meeting with Peterson Companies. We covered the overall of the project and the timeline they are looking at for completion. Safety was the number one concern for all members at the table and thus we have communicated with our students and parents about Braham Area High School becoming a "Construction Zone" starting on Monday October 12th.

Greenhouse Update

The greenhouse project is still moving forward, but at a slower rate. Structure is here and put together. It can still go up when Peterson is done with that area. We are now looking to work with Peterson Companies to run the waterline to the greenhouse. We are still working with other companies and waiting on some permits to run the gas and electrical.

East Central Learning Academy

The counselors met to be updated on the program and to give input to the steering committee. The goal is to still have ECMLA up and running for the 2016-17 school year.

Pine Technical Meeting

Met with representatives from Pine Tech about the possibility of offering concurrent enrollment classes here at Braham for our students to earn college credit in the Career and Technical Education Department. We are looking at four courses; Measuring Tools, Blueprint Reading, Intro to Computer Aided Design, and Machining Fundamentals I. All these courses are embedded into courses that we currently offer. Another option we are exploring as well is 360 eTECH PSEO Options, which would be an online option for our students to take classes through a consortium of technical schools, but the students would remain in our building to do so. We are also looking at two site visits for our students to Pine Tech as part of their Cold Collar Career Day.

Curriculum Day

Staff went through a presentation on Close Reading Strategies from our own Jennifer Lundin. This will help staff implement another reading strategy into their curriculum. We also started the process of curriculum alignment. The board will see the same presentation and layout for the next few years tonight.

Karen Prigge-Leadership in Educational Excellence Award (LEEA)

Congratulations to Karen Prigge on being named our 2015 Braham Area High School Leadership in Educational Excellence Award winner! Karen works in our special education department. As stated by one of the individuals who nominated her, "Karen shows an outstanding example of how to be a teacher who cares for students in a professional way; she often sacrifices her prep period to help students better prepare for the next class, the next day, or for plans for the future."

Beth Stone is named Thrivent Financial Personal Finance Educator Award

Beth Stone will receive the *Thrivent Financial Personal Finance Educator Award*, which recognizes educators who increase student understanding of personal finance through original learning activities at the elementary and secondary levels. Winning entries were chosen based on innovation of approach, emphasis on personal finance concepts, ease of replication, and assessment of student learning. Ms. Stone will receive the first place award in the secondary division.

High School Students of the Month-September

Grade 7: Jody Baker

Grade 8: Zachary Anderson, Savannah Kunshier

Grade 9: Megan Lanhart

Grade 12: Alyssa Beise, Karla Herman

12. Presentation by Principals.

Principals Eklund and Lattimore will have a presentation on MMR, MCA and ACT scores. There will also be a Curriculum Review presentation to the board.

13. Review District Assessment Coordinator's report. - No report this month.

14. Superintendent's report.

- 1. ECMECC Operating Committee Meeting (Sept. 24) Highlights:
 - Ray Queener (Cambridge) was elected as the new chair
 - Based on the recently completed strategic plan two new steering committees are being formed on the topics of technology and curriculum integration/professional development

- Negotiations with ECMECC staff will begin soon committee composed of Queener Cambridge,
 Gagner, and Truebenbach Milaca. I will also serve as the supervising superintendent for Director Johnson
- 2. SEE General Meeting highlights (Sept. 25)
 - SEE goals: recruitment, retention, and outreach
 - 2015 legislative highlights shared in Oct. 1 update
 - Reports on effective instructional practices (Kim Gibbons) and current public opinion and political trends (Morris Leatherman Company)
 - 2016 legislative platform focused on increased funding, tax relief, addressing the teacher shortage, early learning, and credentialing for concurrent enrollment
- MASA Fall Conference highlights (Sept. 27-29):
 - Shared in Oct. 1 update
- 4. Isanti Children's Collaborative Meeting highlights (Sept. 30):
 - Charity Allen shared information regarding her role as the chemical dependency counselor in the C-I
 and Braham districts. Ms. Allen works approximately two days a week in Braham and has a caseload
 of 36 students. The most abused drugs are marijuana, alcohol, prescription meds, and meth. There is
 much support for the program with a wish that more of her time could be spent on preventative vs.
 reactive programing.
 - The budget appears on target for the fiscal year. It was noted that federal funds continue to show a decrease, which if continued, will eventually cause program cuts starting in 2017-2018.
- 5. RRSEC Governing Board Meeting highlights (Oct. 8):
 - Cost is about \$30,000 per student for service in a level 4 facility (doubles if para is required)
 - Enrollment figures were shared for Rum River East, North, and South about as expected
 - The building currently being leased in Milaca (Rum River North) is being closely monitored to ensure student and staff safety. The original plan to lease a new building (provided by Milaca Schools) has hit a temporary snag. We are waiting for further word.
- 6. I will participate with other Braham city officials in a community forum on October 21, starting at 7:00 p.m. at Cambridge-Isanti High School to share information on all things taxes. The public is invited to attend.
- 7. Facilities Bond update:
 - A preconstruction meeting was held Oct. 6, and exterior work began October 12. Existing structures have been demolished and dirt work is in full swing.
 - Safety information was provided to the public through program inserts, School Messenger, Twitter, newspaper, and the school website. In addition all classroom teachers shared information with students.
 - Weekly meeting with the construction supervisor are scheduled and updates will be posted on the school website
 - Interior project bids will be released soon with bid opening scheduled for November 12
 - Future storage needs will require further planning / discussion
- 8. Negotiations update:
 - BEA: meeting held Sept. 30, productive, many issues discussed. Second meeting scheduled for Oct. 20.
 - Custodial, Secs/Paras, Food Service: first meeting tentatively scheduled for Nov. 10

Cons	ider Personnel items.
Jale (Sagne, Hire Date Adjustment
	Gagne was approved at the 09-21-15 school board meeting as an elementary 6th grade er. Approve hire date change to October 1, 2015.
	,
Empl	oyment Recommendations
Ashle	y Devlin, Title I Paraprofessional
Eleme	entary Principal Jeff Eklund is recommending Ashley Devlin as a Title I Paraprofessional.
Devlir	will start at step 1 of the Title contract. Her start date is October 19.
Janae	e Peterson, Long-Term Third Grade Substitute Teacher
Eleme	entary Principal Jeff Eklund is recommending Janae Peterson as a Long-Term Substitute
teach	er for third grade teacher Christina Moscho. This position will last approximately 12 week
Ms. P	eterson's start date was October 8, 2015. She will be paid at BA Step 1.
<u>Jenni</u>	fer Rowland, District Health Secretary
	entary Principal Jeff Eklund is recommending Jennifer Rowland as our district health secr
	position is 4 days a week, 7 hours a day. Ms. Rowland's start date was October 12, 2015 art at step 1 of the secretary portion of the Sec/Para contract.
<u>Debo</u>	rah Thompson- High School Long-Term Subsitute Spanish Teacher
High S	School Principal Matt Lattimore is recommending Deborah Thompson be hired as the 0.5
•	School Long-Term Substitute Spanish Teacher for the 2015-16 school year. Mrs. Thomp
High S	revious experience teaching Spanish in Braham. Mrs. Thompson will start at MA +60 Ste eacher's Contract.
High S	Pacher's Contract
High S	defici d'odititudi.
High Shas potential the Te	White, Early Childhood Para
High Shas per the Te	White, Early Childhood Para entary Principal Jeff Eklund is recommending April White as a 10.5 hour a week Early
High Shas potential the Telemer Children	White, Early Childhood Para

<u>Letter of Resignation</u>

Heidi Nordby, HS Special Ed paraprofessional

Heidi Nordby has submitted a letter of resignation from her 7:45 to 12:45 p.m. Special Ed Para position effective October 16, 2015. Ms. Nordby has been with the district since October 2004.

Edie Kaunonen, HS Special Ed Paraprofessional

Edie Kaunonen has submitted a letter of retirement effective October 31, 2015. Mrs. Kaunonen has been with the district since March 1989.

Randy Christison - Van Driver #2

Randy Christison has submitted his letter of resignation for the Van Driver #2 position effective October 13, 2015.

Lane Advancement Request

<u>Eric Tye. HS Special Ed Teacher</u> has submitted a request for lane advancement from BA Step 9 to MA Step 9. Mr. Tye has completed all necessary requirements to qualify for this lane advancement. Mr. Tye's 2015-2016 salary will be based on MA, Step 9.

Joe Lakeberg, HS Phy Ed/Health Teacher lane change

Joe Lakeberg has submitted his lane change request from BA Step 3 to BA+30, Step 3. Mr. Lakeberg has completed all necessary requirements to qualify for this lane advancement. Mr. Lakeberg's 2015-2016 salary will be based on BA+30, Step 3.

"C" Schedule Employment Recommendations

<u>Jake Gagne – Assistant Boys Basketball Coach</u>

AD/CED Shawn Kuhnke is recommending Jake Gagne to be hired as the Assistant Boys Basketball Coach starting winter 2015-2016. Mr. Gagne will be placed on Lane Ten, Step 1 as per the "C" Schedule Contract for 2015-2016.

Korey Sybrant – 9th Grade Boys Basketball Coach

AD/CED Shawn Kuhnke is recommending Korey Sybrant to be hired as the 9th Grade Boys Basketball Coach starting winter 2015-2016. Mr. Sybrant will be placed on Lane Eight, Step 1 as per the "C" Schedule Contract for 2015-2016.

17. Consider 2015-2016 Seniority List for Instructional Personnel

		START	Ten-	CURRENT VALID	EXPIR-	CURRENT GENERAL
io.	NAME	DATE	ured	LICENSURE	ATION	ASSIGNMENT
1	Kirby, Roxanne	9/4/1987	Т	Elem. Educ. (K-6)	2019	Kindergarten
-	Kirby, Roxainie	3/4/130/	1	Eleni. Edde. (K-0)	2019	Kilidergarten
2	McDonald, Dayla	9/2/1988	T	Elem. Educ.; Pre-K	2019	6th Grade
3	Bergren, Bethany	8/29/1990	Т	Elem. Educ. (1-6)	2017	2nd Grade
4	Pearson, Susan	8/31/1993	Т	Phy Ed. (K-12), Coach (7-12)	2020	Elem. Phy Ed/DAPE
_	1 carson, busan	0/31/17/3	•	Develop/Adapt PhyEd(PreK-12)	2020	Didii. I ily Darbrit D
5	Auers, Lori	1/1/1997	Т	Elem. Educ. (K-6)	2018	Kindergarten
6	Vanderport-Johnson,	1/24/2000	Т	English/Language Arts	2020	English
_	Carmen	1/24/2000	•	Principal K-12/Dist. Sup't.	2017	Ding.
7	Kuhnke, Shawn	8/29/2000	Т	Elem. Educ. (1-6)	2017	AD /Comm Ed Dir
-	Rumike, Shawii	8/29/2000		K-12 Principal	2016	AD /Collini Ed Dii
-	T 1- A 14	0/20/2000	T	El E4 (V.A)	2016	SA C-1
	Leniz, Aitor	8/29/2000	T	Elem. Educ. (K-6) Principal K-12	2016	5th Grade
7	Leniz, Karen	8/29/2000	T	Elem. Educ. (1-6)	2017	3rd Grade
8	Fox, Shannon	8/28/2001	T	English/Language Arts/Coaching	2019	English
8	Halvorson, Kimberly	8/28/2001	T	Elem. Educ. (1-6)	2019	2nd Grade
8	Johnson, Tammi	8/28/2001	Т	Soc. Studies (7-12), Media Special (K-12)	2020	Social Studies 1.0 FTE
				Principal (K-12)	2016	
8	Olson, Dawn	8/28/2001	Т	Elem. Educ. (K-6)	2018	Kindergarten
8	Sparling, Jay	8/28/2001	T	Social Studies-All (7-12)	2016	Social Studies
8	Weisz, Paulette	8/28/2001	T	Speech/Lang Path. (PreK-12)	2017	Speech/Lang. Clinician
9	Lundin, Jennifer	1/21/2002	Т	English/LangArts(7-12)	2018	English
				Reading(K-12)		Gifted & Talented Coord
10	Eichten, Jared	8/26/2002	T	Industrial Arts (5-12)	2017	U.L.O.A.
11	Johnson, Bryan	8/25/2003	Т	InstrBand/Orch, Classroom Music	2016	Music
11	Swanson, Becky	8/26/2003	Т	Social Studies - ALL (7-12)	2020	Social Studies .9 FTE
12	Hohn, Nicholas	8/28/2002	Т	Elem. Educ. (K-6),	2017	Elem Tech Tchr &
12	rionii, ivicholas	8/28/2003	1	Social Studies (5-8)	2017	Assistive Integration
		0.000		, ,		
13	Ludwig, Emily	8/30/2005	T	Mathematics (5-12)	2020	7 & 8 Math

15	Blomdahl, Katie	8/29/2007	T	Elem. Educ.(K-6), Math (5-8)	2016	1st Grade
16	Fix, Tracy	8/29/2007	T	Elem. Educ.(K-6), 5-8 Math	2018	6th Grade
16	Hohn, Brooke	8/29/2007	T	Elem. Educ.(K-6), 5-8 Math	2017	1st Grade
16	Lee, Kristi	8/29/2007	T	Speech/Lang.Pathologist (PreK-12)	2020	Spch/Lang. Path .6 FTE+ 4 days
16	Tye, Eric	8/29/2007	T	EBD (K-12)	2017	H.S. Special Education
17	Engelking, Britne	11/12/2007	T	Phy. Ed. (K-12), Health (5-12) DAPE (PreK-12)	2020	Phys Educ/Health/DAPE
18	Stone, Beth	1/22/2008	T	Mathematics (5-12)	2018	HS Math
19	DeRushia, Andrea	8/27/2008	T	Elem.Educ.(K-6), Math (5-8)	2016	2nd Grade
20	Beidleman, Kimberly	9/2/2009	Т	Early Childhood Educ(Birth-Gr.3) Elem. Educ. (K-6) K - 12 Reading	2019 2019	Title 1 Reading/ELL
21	Tomczak, Cassandra	1/25/2010	Т	Phy. Ed./Health Educ. (K-12)	2016	3-6 Gr Phy. Ed./Health
22	Maher, Kearina	8/31/2010	T	Mathematics (5-12)	2020	H.S. Math
23	Harvey, Shandell	8/30/2011	T	Elem. Educ./Comm.Arts,Lit(5-8)	2018	5th Grade
23	Klemz, Jonelle	8/30/2011	Т	School Social Worker (PreK-12); Licensed Independent Clinical SW	2019	Social Worker
23	Lemieux, Lori	8/30/2011	T	Elementary Education (1-6)	2017	4th Grade
24	Eklund, Jeffrey	7/30/2012	T	Principal K-12 Phy. Educ. (K-12)	2017 2017	Elementary Principal
25	Olson, Mariah	8/28/2012	T	ECSE (B - Age 6)	2017	ECSE
26	Mattson, JeanAnn	9/24/2012	Т	Elem. Educ. (K-6)	2017	1st Grade
27	McNallie, Laurie	8/26/2013	Т	Fam & Cons Sci (5-12) Reading (K-12)	2020	Family & Consumer Sci .67
27	Becker, Luke	8/26/2013	P-3	Ind Tech / Vo Ag (K-12) /Wrk Based Lrng	2019	Ind Tech & Voc Ag
27	Lund, Candice	8/26/2013	P-3	Elem. Educ.K-6, Soc St 5-8	2018	Kindergarten
27	Prigge, Karen	8/26/2013	T	DCD (K-12)	2016	HS Spec Ed DCD
28	Lattimore, Matthew	7/1/2014	T	Social Studies (All), Principal K-12	2016	Secondary Principal
29	Hoffman, Amber	8/26/2014	P-2	Science 5-8; Life Science	2019	Sci 9 & Biology
29	Lakeberg, Joe	8/26/2014	P-2	Physical Education	2019	Phy Ed
29	Durovec, Brea	8/26/2014	P-2	Elementary Education	2019	3rd Grade

29	Thies, Katie	8/26/2014	P-2	Vocal & Class music	2017	K-12 Vocal Music
				Instr/(Band/orch) & class music	2018	
29	Flogel, Tiffany	8/26/2014	P-2	Business & Comp Keyboard & Tech	2020	Business Ed
29	Weiss, Kayla	8/26/2014	P-2	Elementary Education	2019	5th Grade
29	Rud, Kelly	8/26/2014	P-2	Special Education LD/EBD, PE, Coach	2019	Elem Special Education
20	Lakeberg, Brittany	8/26/2014	P-2	Math Gr 5-12 Community Ed Dir		Sci 8; Chem; STEM 8; & Enr Chem - Variance until 6/3/16
30	Ford, Webster	9/1/2015	P-1	Elem Ed / 5-8 Math	2020	HS Special Ed - variance 15-1
30	Laase, Katherine	9/1/2015	P-1	Developmental disabilities	2020	HS Special Ed
30	Moscho, Christina	9/1/2015	P-1	Elem Ed	2020	3rd Gr
30	Unertl, Alissa	9/1/2015	P-1	Visual Arts	2016	Art Grades 7 - 12
30	Warden, Catie	9/1/2015	P-1	EBD, LD	2020	Elem Special Ed
30	Grummons, Jenna	9/1/2015	P-1	Pre-Primary, Elem Education	2018	4th Gr
30	Kirchberg, Trista	9/1/2015	P-1	LD	2017	Dist Assessment Coordinator
30	Utzman, Sonia	9/1/2015	P-1	Elem Ed, B-Gr 6 EC Ed	2020	Elem - Interventionist/tech/art
30	Scheele, Ursula	9/1/2015	P-3	School Counselor	2020	Guidance Counselor/DAC
30	Sybrant, Korey	9/1/2015	P-1	Elem Education	2018	4th Gr
30	Evans, Amy	9/1/2015	P-1	ECSE & ASD Birth to Age 6	2016	ECSE
31	Gagne, Jake	10/1/2015	P-1	Elem Education	2016	6th Gr
30	Community Educ. Rasmussen, Lindsay	9/1/2015	P-1	Elem Ed, Early Education	2016	EC Teacher/Coordinator
30	Nelson, Brianna	9/1/2015	P-1	ECFE Teacher	2020	EC Teacher
30	Carter, Audra	9/1/2015	P-1	Pre-K; Elem Ed	2016	Pre-K; EC Family Facilitator
				Legend: T = Tenured P = Probationary		
	School Board Approve	d:		Date:		

18. Consider Safe Routes to School Grant application request.

The MN Dept of Transportation has a "Safe Routes to School" grant available. Four MN communities will receive a share of the grant when awarded. This SRTS grant will support schools and communities in building separate pedestrian and bicycle facilities, crossing enhancements and traffic measures that reduce speeds such as medians, crossing islands, speed humps and signage. If we

Fundraising Policy land ors, Burkhardt and Burkha nd Fine Arts Handbooks sers must have the appro	d approval for the conduct a clothing dis to go to Harbo quage change in ardt, have reques to be changed fr	fundraisers listers ale. Braham A r Room at Cambon, the Athletics at ted the Fundrais	rea VB is reques oridge Medical C	sting T-shi enter
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22.	Reminder of the November Regular school board meeting.
	The November Regular School Board meeting is set for Monday, November 16th, 7:00 pm B100 – Community Room.
23.	Adjourn.